

# Harold K.L. Castle Foundation



## 2022

### *Year-end Review*

*A year of liftoff, scaling, and resilience*

In 2022, [The Foundation](#) approved 44 grants totaling \$7.35M to Hawaii's communities, children, and environment.

## *Welina mai kākou!*

Welcome to the Harold K.L. Castle Foundation's first-ever year-end review. In this brief report, you'll find highlights of impact in schools and communities that we were privileged to support throughout Hawai'i.

Founded in 1962 by Kaneohe Ranch's owner, Mr. Harold Kainalu Long Castle, the Foundation works statewide to strengthen nearshore ocean resiliency and to help all youth graduate high school on a path to success. We also do place-based grantmaking in Ko'olauloa and Ko'olaupoko, where we focused our 2022 work on four goals: 1) to dramatically increase the number of youth who earn a promising credential and secure a good job; 2) to ensure that all students demonstrate an 'āina aloha mindset and the resiliency and civic skills needed to protect and restore the region's watersheds and fisheries; 3) to help prevent eviction in 2022 and to rapidly re-house newly evicted families; and 4) to support other opportunities to strengthen the resiliency of the region's families and communities from Kahuku to Waimānalo.

As we end our third year of the COVID-19 pandemic, I feel both a sense of anger and hope. I am angry about the disparities in health, education, and family well-being that were revealed by the pandemic. Many students lost years of learning when schools closed to in-person learning, and tens of thousands lost jobs when tourism shut down. But I'm also hopeful because of the innate resilience that so many communities, schools, and nonprofit organizations showed. They didn't wait for permission—they simply stepped up and met the needs of so many families, despite all the challenges. The Harold K.L. Castle Foundation's mantra during this period has been "trust the community." In 2021 and 2022 through the Ko'olau Housing Hui and the Pilina Fund, we gave more decision-making power to grassroots community leaders in the Ko'olau region, and we're glad we did, because they achieved remarkable results. Read on to learn more.

To best explore this document, please pinch and zoom in for details



*Aloha,*

**Terry George**  
President & CEO



*The Harold K.L. Castle Foundation celebrates its many partners in our shared work to improve the health and well-being of Hawaii's environment and people. We are thankful for the contributions of our public, private and community partners, and anyone working to make life in Hawai'i better for us all. The contents in this report are meant to share collective progress toward shared goals and are certainly not attributable to this Foundation alone.*



# Nearshore Ocean Resiliency *A year of liftoff*

13 Ocean grants were approved in 2022 totaling \$2.99M

**GOAL:** To restore Hawaii's nearshore marine life populations so that future generations can benefit and learn from this rich natural resource.

**STRATEGY:** Achieve Hawaii's collective goal to effectively manage 30% of its nearshore ocean by 2030 through a comprehensive approach involving leveraged financing, commitment to community, sufficient State management capacity, and science and nonprofit (NGO) facilitation.



**Holomua Goal:** Work with communities to effectively manage our marine resources with at least 30% of each island's nearshore waters established as a network of marine management areas by 2030.

The public process has begun on Maui with Dept. of Aquatic Resource's (DAR) leadership and the support of NGO partners and communities.

## Leveraged IMPACT

- HKLCF's \$1.5M over the past 3 years in seed funding the Hawai'i Community Foundation (HCF) **Pooled Fund** has directly leveraged \$7.3M from 13 other funders.
- Over \$7M Federal dollars earmarked for Hawai'i and Holomua in the last year.
- The Community Restoration Partnership also with HCF continues to leverage \$1M/yr. as a complement to Holomua.
- The Green Fee continues to build momentum, especially with Gov. Green's explicit support.



\$3.8M

Click [HERE](#) to read more about Milolii's new CBSFA designation



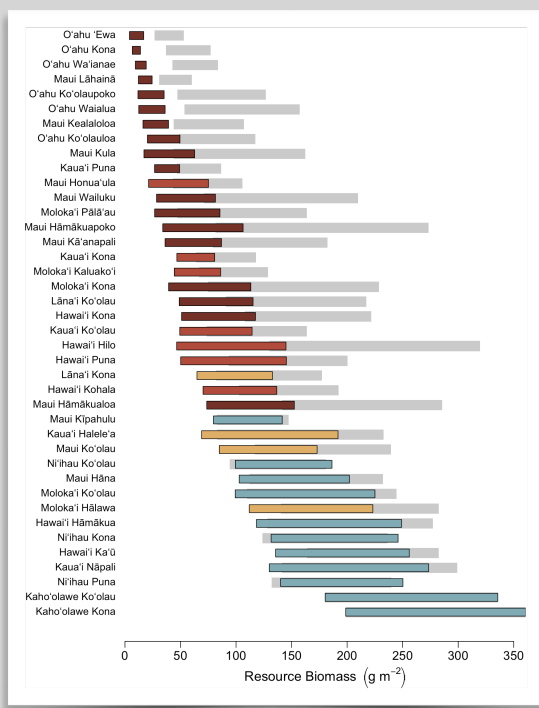
\$7M



potentially \$300M

A Green Fee can cover the conservation gap and help finance expensive climate adaptation needs.

# We support ...



## NGO & SCIENCE facilitators

- A first-ever combined reef science database of 18,000 surveys since 1993 and reef health index with the Hawaii Monitoring and Research Collaborative.
- Reef monitoring confirmed 200% increases in reef and fisheries health in newly established marine management areas, and additional strategy-ready communities are poised for designation with The Nature Conservancy.

Stay tuned for a climate sub-strategy coming next year.

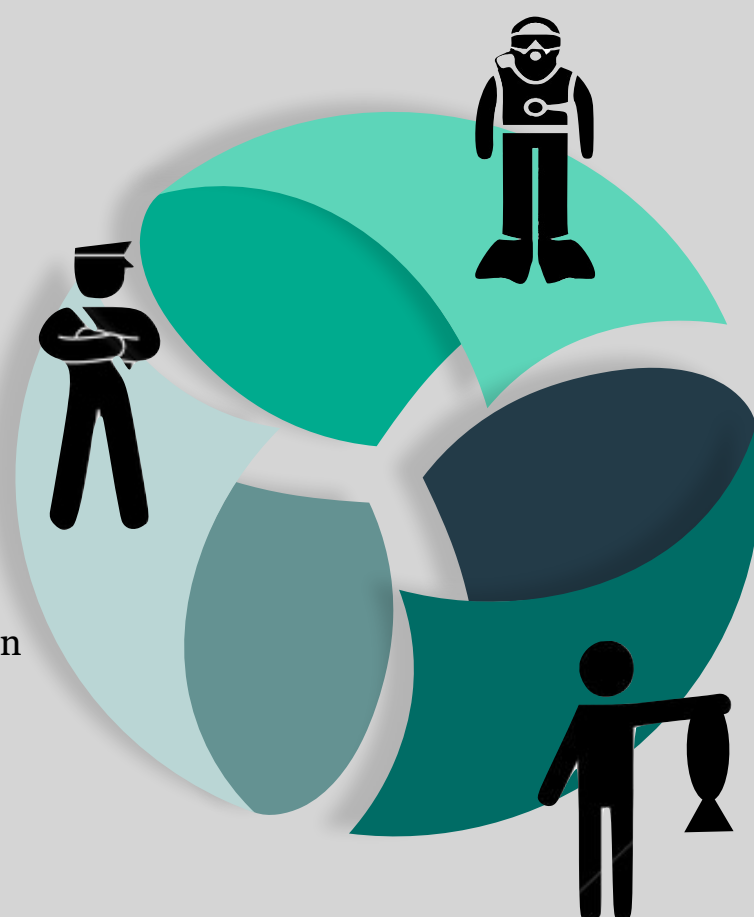
Monitoring in the Ka'upulehu **Try Wait** managed area has documented reef fish increases both in and outside the area.

↑ 256%

↑ 91%

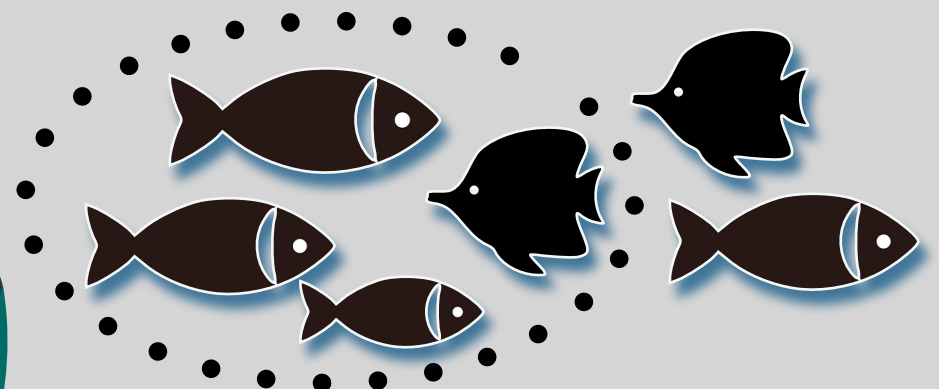
## STATE management

- 6 new laws passed this session, including creating a tiered fine system, two new laws to accelerate cesspool conversions and one establishing an in-lieu fee mitigation bank.
- +12 DOCARE enforcement positions. This is in addition to filling all remaining 40 vacancies via its new academy.
- DAR facilitation and communications outsourced expertise on board with HCF pooled fund support.
- 3 new staff hired to support Holomua.



## User and fisher COMMUNITIES

- Mahalo **Milolii!**
- A strong network of 130 community-based partnerships statewide with Kua'aina Ulu 'Auamo, The Nature Conservancy, Conservation International and other partners.





# Education *A year of scaling*

15 Education grants were approved in 2022 totaling \$1.74M

**GOAL:** To close the achievement gap in public education so that all of Hawaii's children, regardless of their socioeconomic background, have access to and benefit from high-quality education, from pre-kindergarten through college, that prepares them for a successful future.

**STRATEGY:** Help low-income youth graduate high school on a path to success, with college credits and relevant career experiences, by supporting industry-led partnerships, strengthening academic rigor and career pathways, increasing student supports and building work-based learning into the high school and college experience.

## Industry-Led Partnerships

Employers help design work-based learning and strengthen pathways to good jobs in engineering (partnership with 70 local firms), technology (107 employers) and health care (15 health care systems)



This spring, the engineering sector partnership hosted **11** work-based learning activities staffed by **33** firms

for **500+** students

participants hosted **5** internships

**36**

female engineers formed a speaker's bureau to attract young women to STEM

## Rigorous Career Pathways

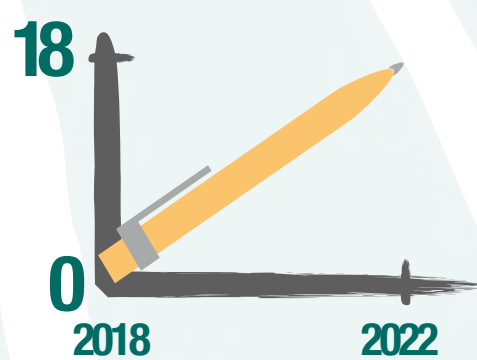
Early College Class of 2021

**23%**

Took an Early College Course

**15%**

Earned 6+ Credits



Public high schools offer **18** nationally recognized model career academies (7 of which received 'distinction' status); up from 0 in 2018.

UH Community Colleges launched the Hana Career Pathway training program: **1,072** students enrolled, **751** completed, **268** attained industry certifications in health care, technology or skilled trades and **323** secured a job.

## Sustaining Jobs in Priority Sectors

## Work-Based Learning



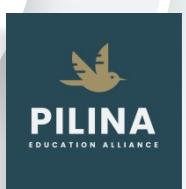
**Hawaii Workforce Pipeline (Windward):**

**3,877** students participated in a job shadow, career fair, or mock interview; **68** interns trained and placed across the region



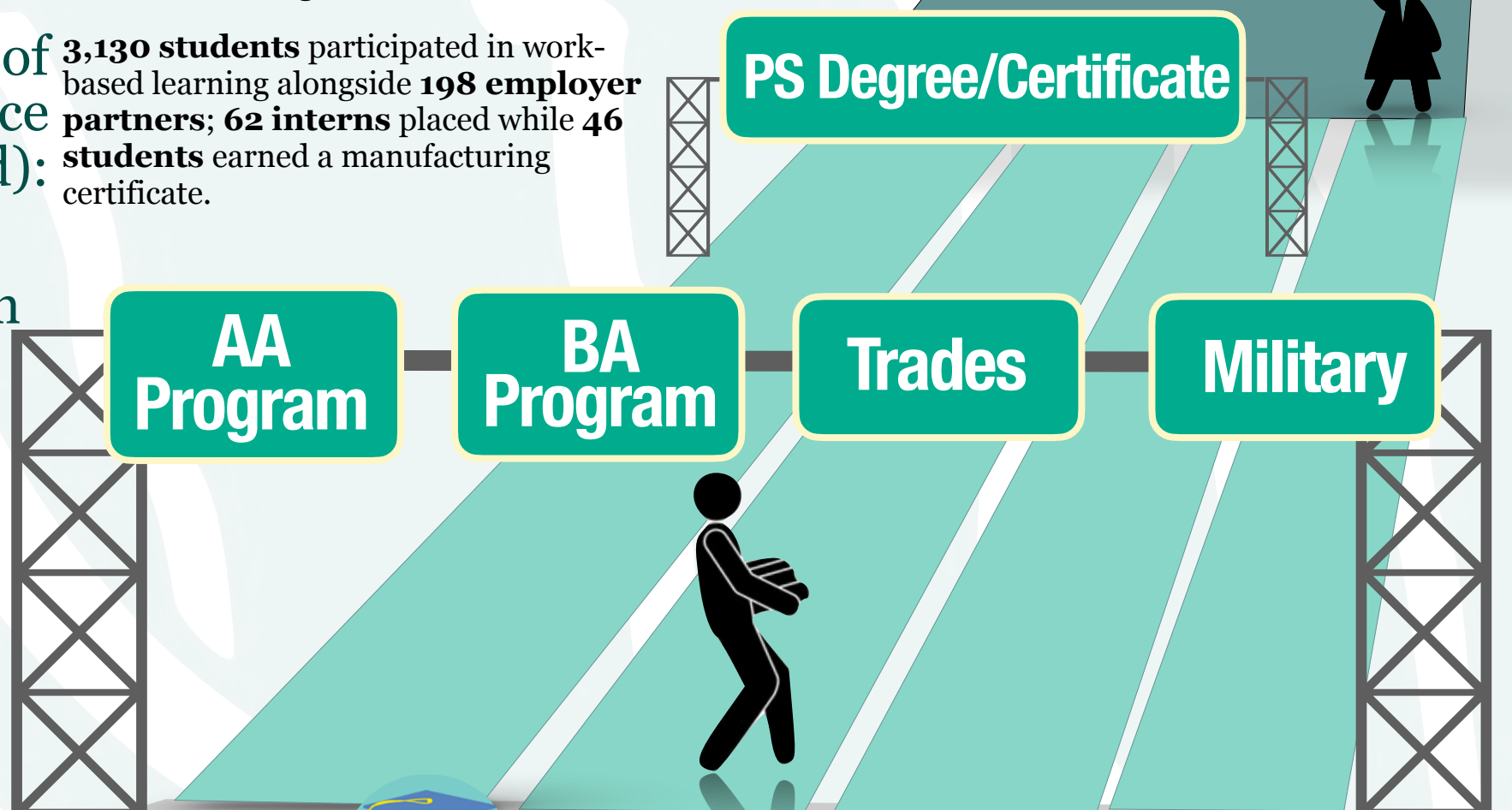
**Chamber of Commerce (Leeward):**

**3,130** students participated in work-based learning alongside **198** employer partners; **62** interns placed while **46** students earned a manufacturing certificate.



**Pilina Education Alliance:**

**291** students participated in real world consulting projects across **48** schools



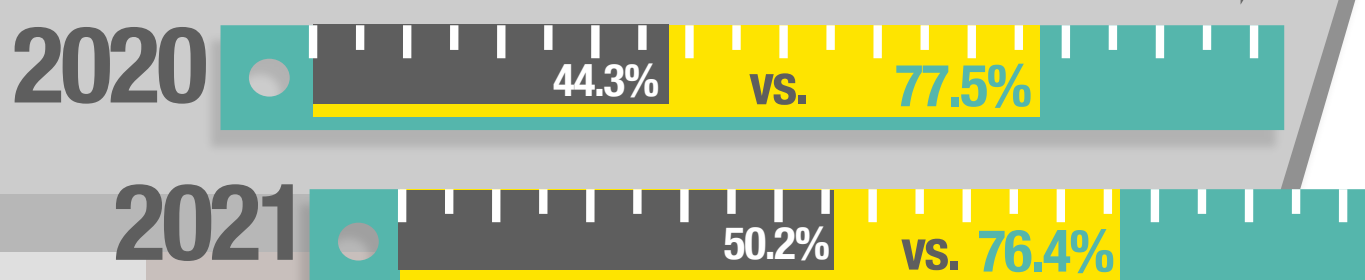
## Student Supports



Hawaii P-20 helped over **4,241** high school graduates across **24** schools and provided **1,543** scholarships.

## College Enrollment Rates of Next Steps to your Future

NSF participants vs. non-participants



## Strengthening Public Education Systems

Grants and contracts provided support towards a new statewide attainment goal and associated data metrics, Hawaii Board/Department of Education superintendent search and strategic plan, DOE Leadership Institute strategic plan and Hawaii P20 strategic plan.



# Windward O'ahu Community Strengthening

## *A year of resilience*

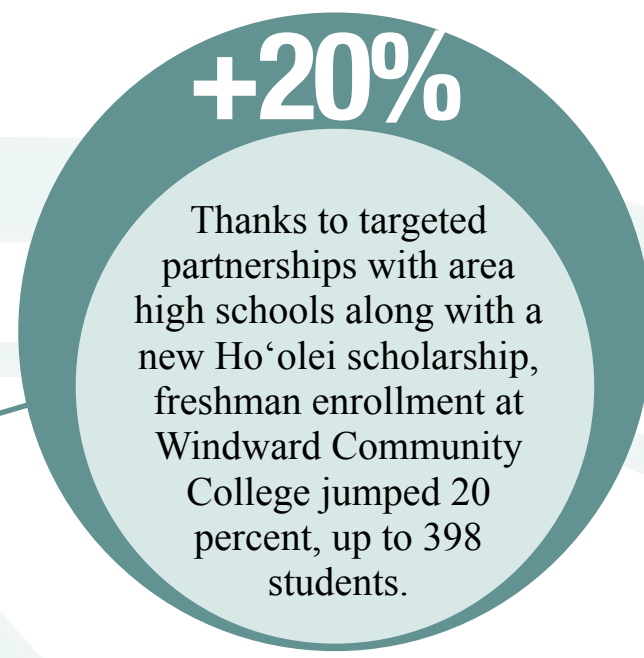
14 Windward grants were approved in 2022 totaling \$2.39M

**GOAL:** To build on the strengths of Windward O'ahu communities through investments that support the region's rich cultural legacy, its youth and families, and its natural resources.

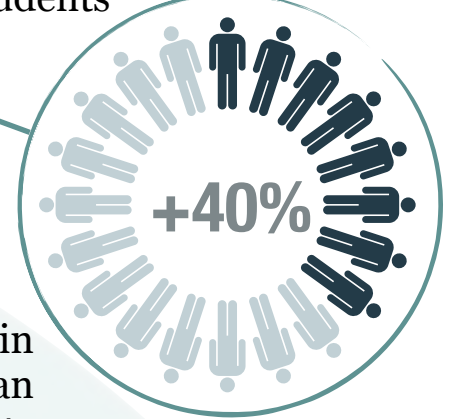
**STRATEGIES:**

- 1) By 2027, to dramatically increase the number of Windward O'ahu youth who earn a promising credential, secure a good job and contribute to their community;
- 2) By 2027, ensure that all Windward O'ahu students graduate with an 'āina aloha mindset, the civic skills, and the resiliency needed to protect and restore Ko'olauloa and Ko'olaupoko; and
- 3) To support other unique opportunities to strengthen the resilience of the region's families and communities from Kahuku to Waimānalo.

### Credentials, Jobs, Contributors



Including a 71% increase in male students



and a 40% increase in Native Hawaiian students

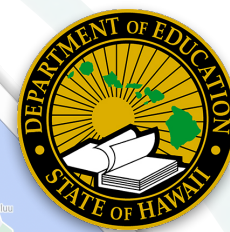
### 'Āina Aloha

Ko'olau 'Āina Aloha (KAA), a collaborative of 46 'āina-based orgs and schools are committed to improving access to 'āina sites and stronger relationships with schools in the region.

KAA is also defining an 'āina aloha mindset for Windward students.



Map of KAA members and DOE schools in the region



A DOE survey found 64% of schools in the region have an 'āina partnership.

**64%**



### Ko'olau Housing Hui

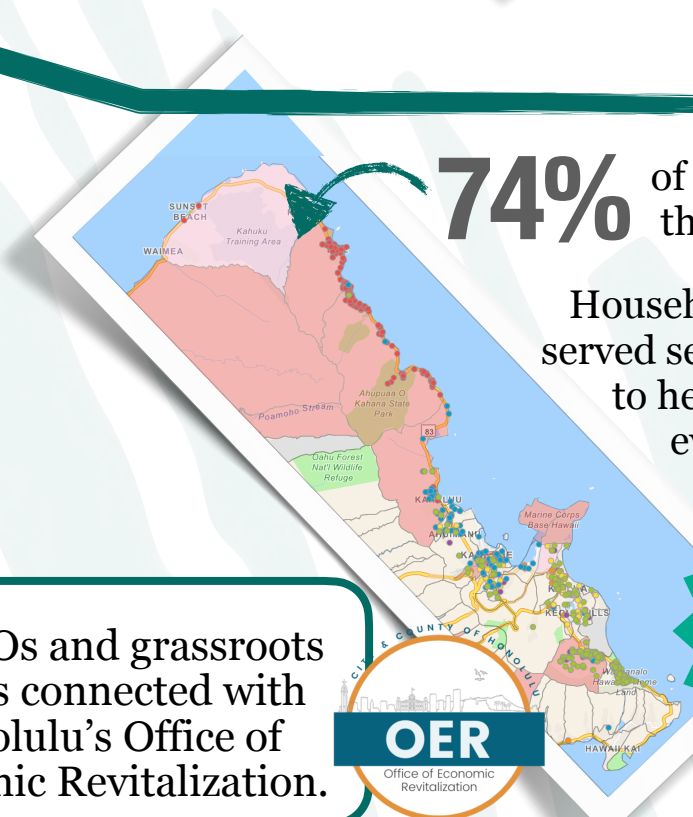
Equipping grassroots community navigators to help households most at risk of eviction apply for federal rent and utility assistance.

**100** Low-income homeowners got help with utility bills.

**290** landlord-tenant mediations  
**78%** agreements allowing the tenants to stay.

**74%** of the **2,776**

Households directly served secured support to help prevent eviction.



Click [HERE](#) for an interactive version of this map.

### The Pilina Fund

Established as a participatory grantmaking fund in response to the pandemic to get resources to where trust is greatest and response is fastest—at the level of grassroots community.



Led by 8 community volunteers, facilitated by the 'A'ali'i Alliance, co-funded by Kamehameha Schools and assisted by the Hawaii Community Foundation:

Family Strengthening  
**\$128,320**



Education and Learning  
**\$240,357**



Health and Healthcare  
**\$108,723**



'Āina and Food Security  
**\$198,870**

1 New Community Non-Profit

Resulting in: **\$641,270** granted to **64** projects

5 New Community Groups

45 Ko'olau Community Groups supported

